



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0416**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHC 3D BATTALION 138TH INFANTRY REGIMENT / WQFZT0
- b. MOS / Duty Title: 56M / Religious Affairs Non-commissioned Officer (NCO)
- c. Position # / Grade: 08346980 / E-5
- d. Location: Kansas City, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 56M MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-56M.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: MSG Cassie R. Jones at cassie.r.jones2.mil@army.mil or SSG Patrick M. Mathews at patrick.m.mathews4.mil@army.mil.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

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c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0416) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-56M. MOS 56M--Religious Affairs Specialist, CMF 56

a. *Major duties.* Religious Affairs Specialists shape the environment to accomplish the Commander's Religious Support (RS) mission by providing technical expertise in religious support operations and the impact of religion on the unit and mission. Religious Affairs Specialists fulfill the Chaplain Corps Mission in Operating and Generating Force organizations by performing two primary capabilities (Religious Support Provider and Religious Support Staff Advisor) which are executed through three core competencies (Strengthen Spiritual Readiness, Integrate Religious Support into Operations, and Manage Religious Support Resources). Religious Affairs Specialists integrate RS into multi-domain operations (MDO) at the tactical, operational, and strategic levels. The functions for Religious Affairs Specialist at each skill level are:

(1) *MOSC 56M10.* Soldiers serving at this level are primarily assigned to battalion level headquarters elements. Perform crisis intervention. Assess unit morale for targeted RS. Conduct specialized peer counseling for combat stress casualties. Conduct peer to peer counseling under the auspices of the chaplain. Coordinate RS for all faith groups. Synchronize RS within the MDO. Integrate RS into unit's operations process. Integrate the Unit Ministry Team (UMT) into a tactical element. Coordinate force protection for RS operations. Maintain situational awareness for the UMT. Coordinate the military movement of the UMT. Operate a tactical vehicle platform. Operate communications equipment and digital reporting systems. Assist in planning RS operations and deployments. Integrate religious operations with Civil Military Operations. Research religious information to answer Commander's Critical Information Requirements (CCIR). Prepare religious area analysis. Provide coordination, security, and analysis support to indigenous religious leader liaison operations. Safeguard privileged communications. Provide emergency RS for casualties. Manage RS resources to include property, ecclesiastical equipment, and section materials/supplies. Coordinate RS in the absence of the chaplain. Plan and execute appropriated and non-appropriated budget for section. Manage multi-purpose RS facilities and programs. Maintain reports, files, and administrative data.

(2) *MOSC 56M20.* Proficient with duties shown in previous level of skill and is primarily assigned to a battalion level headquarters. Train spiritual fitness tasks. Integrate UMT into tactical elements and directs small unit actions. Supervise tactical vehicle platform operations. Supervise RS facility staff and operations. Analyze religious data and conducts religious civil military activities. Synchronize RS requirements with staff elements. Coordinate for movement of the UMT by air, land, and sea. Assist in the development of RS planning. Advise senior NCO leadership on RS issues. Counsel and develop subordinates within technical channels.

(3) *MOSC 56M30.* Proficient with duties shown in previous levels of skill and is primarily assigned to a brigade level headquarters or generating force positions. Lead subordinates in the execution of RS operations. Plan, develop, and execute the UMT's annual training plan. Supervise communications and Operations Security (OPSEC) for RS operations. Manage taskings for RS operations. Develop the RS plan and synchronize RS in formations across the MDO. Supervise subordinate UMT indigenous religions analysis process. Develop counseling skills in subordinates. Train subordinates in UMT Tasks. Supervise the establishment of multi-purpose RS facilities.

(4) *MOSC 56M40.* Proficient with duties shown in previous levels of skill and is primarily assigned at installation and theater level. Supervise implementation of spiritual fitness program. Develop plans, orders, and annexes in support of Garrison, Division, Corps, and Theater RS operations. Synchronize garrison support with operational RS requirements. Integrate personnel from other services into the full range of military operations. Collect, sort, and distribute religious analysis products. Plan and supervise enlisted training. Integrate, train, and validate USAR and ARNG RS personnel and equipment during mobilization. Proficient in the force structure development process.

(5) *MOSC 56M50.* Proficient with duties shown in previous skill levels and is primarily assigned at the operational level. Develop plans, orders, and annexes for operational and strategic RS in the MDO. Plan, develop, and supervise UMT training for subordinate echelons. Manage force structure and assignment processes. Supervise religious data management. Manage and update the Joint Manning Document and requisitions replacement for Joint Organizations.

(6) MOSC 56M6O Proficient with duties shown in previous skill levels and is primarily assigned at the operational and strategic level. Serves as the subject matter expert on all aspects of RS and the primary advisor on policy development and is the analytical reviewer of regulatory guidance. Recommends policy to Army Commands, DA and DOD for RS operations. Shapes RS leaders through talent management efforts that develop NCOs through educational and training opportunities. Promotes Chaplain Corps heraldry and history.

b. *Physical demands rating and qualifications for initial award of MOS.* (Qualifications in subparagraphs 5 through 10 below are *required* for award or retention of MOS.) A Religious Affairs Specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate.
- (2) A physical profile of 222221.
- (3) Qualifying scores. A minimum score of 90 in aptitude area CL.
- (4) Credit for successful completion of 1 year or two courses in computer or keyboarding.

Waiverable by the 56M Chief, Career Management (Proponent SGM) with a minimum typing speed of 25 net words-per-minute. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)

(5) A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.

- (6) Must provide religious support to all religions.
- (7) Is a combatant and will qualify with assigned weapon and bear arms.
- (8) Must display character as determined by FM 6-22 and the following criteria:

(a) No pattern of undesirable behavior as evidenced by civil and military records.
(b) No record of convictions by court martial, Field Grade Article 15 proceedings, or General Officer Memorandum of Reprimand (GOMOR). Field Grade Article 15 waiverable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). GOMOR waiverable with approval from the Chief of Chaplains, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil)

(c) No record of civilian conviction within the last 2 years other than minor traffic offenses.

(9) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.

(10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.

(11) Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Institute for Religious Leadership (USA-IRL) is mandatory. Soldiers with prior service may qualify by completion of either the course at USA-IRL or completing the Reserve Component MOS 56M Re-Classification Course.

(12) MOS reclassification at SSG and above will require a waiver for validation of MOS strengths and required skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil). The USARC Chief Religious Affairs NCO will review and approve all requests from Army Reserve SSGs and above prior to the Proponent SGM's review.

(13) All prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will be reviewed for validation of skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. Requests from MSG and above will be elevated to the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil)

c. *Additional skill identifiers.* (Note: Refer to table 12-2 for a listing of universal Additional Skill Identifiers (ASI) and Specifications)

- (1) 1E— Knowledge Management Professional (Grades E6 thru E9) (Effective 202510).
- (2) 1M—Emergency Medical Ministry (EMM).
- (3) 7F—Chaplain Resources Manager.
- (4) 7M---Religious Comptroller (Effective 202410).
- (5) 7T—Funds Technician.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-56M-1.* Physical requirements.
- (2) *Table 10-56M-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-56M-3.* Standards of grade TDA.